

Quality
Environment

Policy

Energy

Health & safety

To meet the challenges of tomorrow and to perpetuate KaliStrut Aerospace's development, we are fully committed to a QHSE approach and to decreasing our energy impact, in line with the PCC Group policy.

I am convinced that KaliStrut's profitable and sustainable growth requires the development of new businesses, products or services, and must rely on the expertise of our teams.

We want our business to grow while paying particular attention to limiting the use of natural resources, energy, reducing our waste and ensuring our compliance with client, legal and regulatory requirements.

I would like to continue improving our performance in order to ensure the satisfaction of both our customers and our stakeholders and to become a key player in our market.

Our goal is operational excellence at all levels; it involves continuous improvement of our processes, organization and management systems, energy performance as well as the protection of the environment and the prevention of pollution.

In this context, all purchases of products and services, as well as the design, are carried out with a view to improving energy performance.

We strive to ensure that every person working on our site has a safe work environment by undertaking to prevent incidents and accidents, in a way we preserve our people's health and safety. We rely on our internal process aiming at eliminating hazardous situations. In this regard, we encourage everyone to participate and get involved in the process.

We focus on our employees through our support and by developing their skills in order to be ready as our business evolves, so as to promote the individual and collective performance of each person.

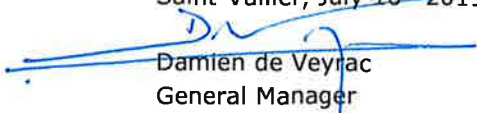
I commit:

- to providing all the necessary information
 - to consult and have on board employees and their representatives.
 - to allocating the necessary material and human resources to implement our policy,
- in order to:

- reach the objectives defined and reviewed annually during management reviews;
- maintain our ISO 14001, OHSAS 18001, ISO9001, EN9100 and ISO50001 certifications,
- aim at ISO 45001 certification in 2020.

I rely on all of you, to contribute each at your own level, implementing this policy on a daily basis.

Saint-Vallier, July 16th 2019.


Damien de Veyrac
General Manager