Precision Castparts Corp.

Our Privacy Notice

Precision Castparts Corp. and its subsidiaries (the **Company**, **we** or **us**) operate our website and is the controller of any personal information collected. Where we acquire, process and store personal information from which individuals are identified or identifiable (**Personal Data**) relating to persons in the European Union we do so in accordance with the General Data Protection Regulation (EU) 2016/679.

What information do we collect?

We collect Personal Data from you when we communicate with you, or when you contact us, or fill out a form or request a quote on our website.

When completing the actions described above or other similar actions, as appropriate, you may be asked to provide your name, e-mail address, mailing address or phone number. Any information you choose to voluntarily submit to us, including via our website will be treated in accordance with this notice.

What do we use your information for?

Any of the information we collect from you is used to respond to your request, to manage and /or improve customer and business services and to administer and enhance our website operation. For example, when contacting us through a website, we may ask for your name, email address, or telephone number. We use that information to reply to your request and to route it to the appropriate persons within our organization so that we can better respond to you.

Our legal bases for processing such Personal Data are:

- necessity for the performance of a contract we may enter into with you, your employer or a party you are
 representing, or to take steps at your request prior to entering into it
- necessity for compliance with any legal obligation to which we are subject
- our legitimate interests in providing our customer, supplier, employee, former employee or other third party services, enhancing the operation of our website and marketing our own products and services to you
- your consent, (for example to engage in market research or pass your data to third parties for electronic marketing). Such consent may be withdrawn at any time, please contact us directly using the details provided below.

We will only retain your Personal Data for a period which is necessary for the purposes for which we acquired it or if longer, to the extent required by applicable law and regulation.

How do we protect your information?

We implement and maintain a variety of physical, technical and organisational security measures to protect the Personal Data you enter, submit, provide or we otherwise access against accidental, unlawful, or unauthorised destruction, loss, alteration, disclosure, or access.

However, the transmission of information via the internet is not completely secure. Although we will do our best to protect your Personal Data, we cannot guarantee the security of your data transmitted to our website and as such, any transmission is at your own risk.

Do we use cookies?

Yes (Cookies are small files that a site or its service provider transfers to your computer's hard drive through your Web browser (if you allow) that enables the sites or service providers systems to recognize your browser and capture and remember certain information

We use cookies to compile aggregate data about site traffic and site interaction so that we can offer better site experiences and tools in the future. We do not use cookies to obtain information about you personally.

If you live in the United Kingdom or European Union (EU), you will be asked prior to any cookie being set on your computer or device and notice will be given explaining what the cookie is used for. This additional step is required in order to comply with the EU Privacy Directive on Cookies. Because that directive is recently enacted and subject to some uncertainty regarding implementation, our policy regarding the use of cookies may also be subject to change for some or all EU visitors. Such changes will be described in this privacy notice as they are implemented.

Do we disclose any information to outside parties?

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information. This does not necessarily include trusted third parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We may also release your information when we believe release is appropriate to comply with the law, enforce our policies, or protect ours or others rights, property, or safety. However, non-personally identifiable (anonymized) visitor information may be provided to other parties for marketing, advertising, or other uses.

Additional information for persons based in the United Kingdom or EU

Transfer of personal data outside the European Economic Area (EEA)

If you are located in the United Kingdom or EU, we may transfer your personal information outside the EEA to our operating territories in the United States or elsewhere. If we do so we will ensure that your personal information is subject to appropriate safeguards on transfer as required under the GDPR and relevant local laws. If you require more information please contact us using the details shown below.

Your rights

Under the GDPR you have a number of rights in respect of your Personal Data including:

<u>Right to access</u>

You have the right to access your Personal Data. If you would like a copy of your Personal Data please contact us at the email address below. We may request proof of your identity before sharing such information.

<u>Right to rectify your Personal Data</u>

If you discover that Personal Data we hold about you is incorrect or out of date, you may ask us to correct that information.

• Right to be forgotten

You may ask us to delete the Personal Data we hold about you in certain circumstances. It may not be possible for us to delete all of the Personal Data we hold about you where we have an ongoing relationship, however please contact us at the email address below and we will do our best to assist with your request.

Other rights

In addition to the above, you may also ask us to stop or restrict our processing of the Personal Data we have about you. You may also ask us to transfer your Personal Data to a third party in certain circumstances. If you would like any other information on these aspects of your rights, please contact us at the email address below.

Third party links

Occasionally, at our discretion, we may include or offer third party products or services on our website. For example, if you choose to apply for a job using the web-based tools provided on this website, some or all of that service may be provided by a third party. These third party sites have separate and independent privacy policies. We therefore have no

responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these sites.

California Online Privacy Protection Act Compliance

Because we value your privacy we have taken the necessary precautions to be in compliance with the California Online Privacy Protection Act. Where applicable therefore we will not distribute your personal information to outside parties without your consent.

Children's Online Privacy Protection Act Compliance

We are in compliance with the requirements of COPPA (Childrens Online Privacy Protection Act), we do not collect any information from anyone under 13 years of age. Our website, products and services are all directed to people who are at least 13 years old or older.

Contacting Us

If you have any concerns regarding our use of your personal information please notify us as soon as possible and we will seek to resolve it. For further information, or to make a complaint, please email us at <u>communications@precastcorp.com</u>

If we cannot resolve a complaint to your satisfaction and you are based in the United Kingdom or EU you can contact a supervisory authority in the EU. In the United Kingdom the supervisory authority is the Information Commissioner's Office at www.ico.org.uk or telephone 0303 123 1113.

If there are any questions regarding this privacy policy you may also contact us using the address below.

Precision Castparts Corp. 4650 SW MAcadam Ave #300 Portland, Oregon 97239

Changes to our Privacy Notice

If we decide to change this privacy notice, we will post those changes on this page, and/or update modification date below.

This privacy notice was last modified on: [] May 2018